



**Remote Meeting Instructions for the City Council Worksession:**

In order to comply with all health orders and State guidelines intended to stop the spread of the COVID-19 (Coronavirus), **no physical location, including the City Council Chambers, will be set up for viewing or participating in this Worksession. Because this is a Worksession, no public input will be accepted in any format, written or otherwise.**

The **only** way to view this Worksession is to follow the instructions below to watch the YouTube live stream.

- From your laptop or computer, click the following link or enter it manually into your Web Browser: ([www.youtube.com/CityofGreeley](http://www.youtube.com/CityofGreeley))
- Clicking the link above will take you to the City of Greeley's YouTube Channel.
- Once there, you will be able to view the Worksession!

Please contact the City Clerk's Office with any questions you might have at 970-350-9740. Thank you!



**Mayor**  
John Gates

**Councilmembers**

Tommy Butler  
Ward I

Brett Payton  
Ward II

Michael Fitzsimmons  
Ward III

Dale Hall  
Ward IV

Ed Clark  
At-Large

Kristin Zasada  
At-Large

A City Achieving  
Community Excellence  
Greeley promotes a healthy, diverse economy and high quality of life responsive to all its residents and neighborhoods, thoughtfully managing its human and natural resources in a manner that creates and sustains a safe, unique, vibrant and rewarding community in which to live, work, and play.

# City Council Worksession Agenda

**April 27, 2021 at 6:00 PM**

**This meeting will be conducted remotely. (See previous page for participation instructions and/or to view the YouTube live stream.)**

1. [Call to Order](#)
2. [Pledge of Allegiance](#)
3. [Roll Call](#)
4. [Reports from Mayor and Councilmembers](#)
5. [COVID-19 Update](#)
6. [Discussion on Sustainability Program Research](#)
7. [Scheduling of Meetings, Other Events](#)
8. [Consideration of an Executive Session to instruct negotiators and to confer with the City Attorney for the purpose of receiving legal advice related to the City's pending litigation against the manufacturers, distributors and wholesalers of opioid medications, as authorized by C.R.S. §§ 24-6-402\(4\)\(b\) and 24-6-402 \(e\)\(I\) and Greeley Municipal Code 2-151 §§ \(a\)\(2\) and 2-151\(a\)\(5\)](#)
9. [Consideration of an Executive Session to determine positions, develop strategy and instruct negotiators regarding collective bargaining with the Greeley Fire Fighters Union Local 888](#)
10. [Adjournment](#)

# Worksession Agenda Summary

April 27, 2021

**Title:**

Call to Order

# Worksession Agenda Summary

April 27, 2021

**Title:**

Pledge of Allegiance

# Worksession Agenda Summary

April 27, 2021

**Title:**

Roll Call

1. Mayor Gates
2. Councilmember Butler
3. Councilmember Payton
4. Councilmember Hall
5. Councilmember Fitzsimmons
6. Councilmember Clark
7. Councilmember Zasada

# Worksession Agenda Summary

April 27, 2021

**Title:**

Reports from Mayor and Councilmembers

**Background:**

During this portion of the meeting any Councilmember may offer a summary of the Councilmember's attendance at assigned board/committee meetings and should include key highlights and points that may require additional decision and discussion by the full Council at this or a future Worksession.

<b>Board/Committee</b>	<b>Meeting Day/Time</b>	<b>Assignment</b>
--Team of 2-- Board/Commission Interviews	Monthly as Needed	Council Rotation
Water & Sewer Board	3 <sup>rd</sup> Wed, 2:00 pm	Gates
Youth Commission Liaison	4 <sup>th</sup> Mon, 6:00 pm	Butler
Historic Preservation Loan Committee	As Needed	Zasada
Human Relations Commission	2 <sup>nd</sup> Mon, 4:00 pm	Zasada
Police Pension Board	Quarterly	Clark
Employee Health Board	As Needed	Fitzsimmons
Airport Authority	3 <sup>rd</sup> Thur, 3:30 pm	Payton/Clark
Visit Greeley	3 <sup>rd</sup> Wed, 7:30 am	Fitzsimmons
Upstate Colorado Economic Development	Last Wed, 7:00 am	Gates/Hall
Greeley Chamber of Commerce	4 <sup>th</sup> Mon, 11:30 am	Hall
Island Grove Advisory Board	1 <sup>st</sup> Thur, 3:30 pm	Butler
Weld Project Connect Committee (United Way)	As Needed	Hall
Downtown Development Authority	3 <sup>rd</sup> Thur, 7:30 am	Butler/Zasada
Transportation/Air Quality MPO	1 <sup>st</sup> Thur, 6:00 pm	Payton/Gates
Poudre River Trail	1 <sup>st</sup> Thur, 7:00 am	Hall
Interstate 25 Coalition	As Needed	Gates
Highway 85 Coalition	As Needed	Gates
Highway 34 Coalition	As Needed	Payton
CML Policy Committee (Council or Staff)	As Needed	Payton/Otto Gates alternate
CML Executive Board opportunity	As Needed	Hall
CML - Other opportunities	As Available/Desired	

# Worksession Agenda Summary

April 27, 2021

Roy Otto, City Manager, 970-350-9750

**Title:**

COVID-19 Update

**Background:**

There will be a brief update to Council regarding COVID-19 via the City's dashboard: <https://arcg.is/0zD8Pr>.

**Decision Options:**

Informational only

**Attachments:**

None

# Worksession Agenda Summary

April 27, 2021

Raymond C. Lee III, Deputy City Manager, 970-350-9785

**Title:**

Discussion on Sustainability Program Research

**Background:**

Council Member Butler requested that City staff research and bring back to Council options for establishing a new sustainability commission, as a commission devoted to the goal of long term sustainability in Greeley as well as promoting economic development and environmental health for future generations. He noted such a commission could address issues including recycling, sustainable job growth, development, and open spaces.

City staff researched current practices by the City of Greeley and best management practices of other cities. This presentation will provide City Council background on best management practices related to municipal sustainability goals and key focus areas. Also, provide City Council options to developing and implementing a Sustainability Commission or Task Force.

**Strategic Work Program Item or Applicable Council Priority and Goal:**

N/A

**Decision Options:**

Direction from the City Council on creating a Sustainability Commission or requesting the City Manager to create a Sustainability Task Force.

**Attachments:**

Presentation – City of Greeley Sustainability Program Research



# City of Greeley Sustainability Program Research

City Council Work Session  
April 27, 2021



# Purpose

- **Provide City Council a background on best management practices related to municipal sustainability goals and key focus areas**
- **Provide City Council options to developing and implementing a Sustainability Commission or Task Force**



# Background – What is Sustainability?

- **There is no universally agreed definition of sustainability**
- **Municipal practitioners have defined sustainability as improving the quality of human life while balancing the need for environmental protection, societal progress and economic growth**



# Current Sustainability Goals:

- **Some notable goals include:**
  - **Natural Resources and Open Lands Goals:**
    - **Protect, conserve, maintain, and improve the quality and quantity of water available to Greeley**
    - **Manage emissions, effluents, waste, and other sources of pollution that impact our quality of life and natural environment**
    - **Demonstrate stewardship of the environment**
    - **Use resources efficiently and sustainably**
    - **Engage all members of the community in the process of supporting the stewardship of our natural and built environments**



# Sustainability Focus Areas Options

- **Community**
  - Neighbor Health
  - Environmental Literacy
  - Healthy School Environments
  - Waste & Recycling
  - Urban Agriculture
- **Human- Made Systems**
  - Housing Affordability
  - Buildings
  - Transportation
  - Noise
- **Climate & Resilience**
  - Community Preparedness
  - Energy
  - Greenhouse Gas emissions
  - Clean Air
  - Food Systems
- **Nature in the City**
  - Water in the Environment
  - Green Infrastructure
- **Economy**
  - Local Economy
  - Workforce Development
  - Arts and Culture

# Making Sustainability a Core Value

- **Create a Sustainability Commission or Task Force**
- **Create a Sustainability Plan**
- **Hire staff to be a liaison to the Commission/Task Force and manage the Sustainability Program**



# Sustainability Commission or Task Force

- **Sustainability Task Force**
  - Council can request the City Manager to create a Task Force
  - Members appointed by City Manager
  - Purpose and formulation of the functions of the task force established by City Manager
  - Staff would follow-up with council regarding a recommendation from the task force
  - The task force could have a sunset date
  
- **Sustainability Commission**
  - Establish an ordinance to create a new chapter in the municipal code (2.51)
  - Membership appointed by council ( 5 to 9 citizens of Greeley)
  - Purpose of the Commission would be established by council
  - Functions/Powers of the Commission established by council
  - The more detailed procedures can be taken care of in the commission's by-laws that they would create/adopt



# Sustainability Plan

- **A strategic plan that outlines goals and objectives with action items on how the organization plans on addressing sustainability initiatives that pertain to the Community and the Organization**
  - **Most organizations hire a consultant to work w/ city staff and the Commission/Task Force to develop a Sustainability Plan (Estimated Cost: \$35K)**

## PURPOSE OF THE SUSTAINABILITY PLAN





# Sustainability Staff

- **Chief Sustainability Officer**
  - **Are responsible for an organization's objectives and initiatives relating to sustainability**
  - **Analyze and predicts the organizations' future outlook, present stability, and environmental impact**
  - **Work with the Commission/Taskforce to implement strategies to improve the organizations and community sustainability efforts**



# Staff Recommendation

- **Request the City Manager to form a Task Force of community members and city staff that will evaluate and make recommendations as it pertains to sustainability initiatives for the City of Greeley**
  - **Keeps components of the evaluation/assessment:**
    - **What does sustainability mean to the City of Greeley**
    - **Sustainability Strategic Plan/Program/Initiatives**
    - **Sustainability Staff**
- **Hire a consultant to work w/ city staff and the Task Force to develop Greeley's Sustainability Program/Plan**

# Discussion Question

- **Does City Council want city staff to proceed with:**
  - **Creating the language for a ordinance establishing a Sustainability Commission**
  - or
  - **Request the City Manager to develop a Sustainability Task Force**



# Worksession Agenda Summary

April 27, 2021

Roy Otto, City Manager, 970-350-9750

**Title:**

Scheduling of Meetings, Other Events

**Background:**

During this portion of the meeting the City Manager or City Council may review the attached Council Calendar or Meeting Schedule regarding any upcoming meetings or events.

**Attachments:**

Council Meetings/Other Events Calendar

Council Meeting/Worksession Schedule

Status Report of Council Initiatives and Related Information

# April 26, 2021 - May 2, 2021

April 2021							May 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3							1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

## Monday, April 26

- 11:30am - 12:30pm Greeley Chamber of Commerce (Hall)
- 6:00pm - 7:00pm Youth Commission (Butler)

## Tuesday, April 27

- 6:00pm - City Council Worksession Meeting - Council Master Calendar

## Wednesday, April 28

- 7:00am - 8:00am Upstate Colorado Economic Development (Gates/Hall) (Upstate Colorado Conference Room) - Council Master Calendar

## Thursday, April 29

## Friday, April 30

## Saturday, May 1

## Sunday, May 2

# May 3, 2021 - May 9, 2021

May 2021							June 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

## Monday, May 3

## Tuesday, May 4

6:00pm - City Council Meeting - Council Master Calendar

## Wednesday, May 5

7:30am - 9:00am Frontier House 10th Annual Breakfast  
(DoubleTree by Hilton at Lincoln Park, 919 7th Street) - Council Master Calendar

## Thursday, May 6

3:30pm - IG Adv. Board (Butler)

6:00pm - MPO (Gates/Payton)

## Friday, May 7

## Saturday, May 8

## Sunday, May 9

# May 10, 2021 - May 16, 2021

May 2021							June 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

## Monday, May 10

## Tuesday, May 11

**6:00pm - City Council Worksession Meeting** - Council Master Calendar

## Wednesday, May 12

## Thursday, May 13

**7:30am - Poudre River Trail (Hall)**

## Friday, May 14

**3:00pm - 3:30pm Promotional Pinning of Chief Brian Kuznik** (1155 10th Avenue, Fire Station No. 1) - Council Master Calendar

## Saturday, May 15

## Sunday, May 16

# May 17, 2021 - May 23, 2021

May 2021							June 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

## Monday, May 17

**4:00pm - 8:00pm Save-the-Date Terry Ranch Celebration Dinner**  
(Terry Ranch) - Council Master Calendar

## Tuesday, May 18

**6:00pm - City Council Meeting** - Council Master Calendar

## Wednesday, May 19

**2:00pm - 5:00pm Water & Sewer Board (Gates)**

## Thursday, May 20

**7:30am - 8:30am DDA (Zasada/Butler)**

**3:30pm - 4:30pm Airport Authority (Clark/Payton)**

## Friday, May 21

## Saturday, May 22

## Sunday, May 23



# May 24, 2021 - May 30, 2021

May 2021							June 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

## Monday, May 24

- 11:30am - 12:30pm Greeley Chamber of Commerce (Hall)
- 6:00pm - 7:00pm Youth Commission (Butler)

## Tuesday, May 25

- 6:00pm - City Council Worksession Meeting - Council Master Calendar

## Wednesday, May 26

- 7:00am - 8:00am Upstate Colorado Economic Development (Gates/Hall) (Upstate Colorado Conference Room) - Council Master Calendar

## Thursday, May 27

- 7:30am - Poudre River Trail (Hall)

## Friday, May 28

## Saturday, May 29

## Sunday, May 30

# City Council Meeting Scheduling

Current as of 04/23/2021

This schedule is subject to change

Date	Description	Sponsor	Placement/Time
May 4, 2021 Council Meeting	Mental Health Month Proclamation	Anissa Hollingshead	Recognitions
	Historic Preservation Month Proclamation	Anissa Hollingshead	Recognitions
	Resolution - 1st Amendment to the IGA for Sewage Treatment Services	Sean Chambers	Consent
	Resolution - Termination of the Industrial Water Bank (Joint Resolution with W&S Board) - <i>Water1; Water2</i>	Sean Chambers	Consent
	Ordinance - Intro - Open Containers	Anissa Hollingshead	Consent
	COVID-19 Update	Roy Otto	Regular
	Ordinance - Final - Balmer Easement	Sean Chambers	Regular
	Ordinance - Final - 7001 28th Street Rezone	Brad Mueller	Regular
	Executive Session: Collective Bargaining Agreement (Police)	Paul Fetherston	Regular
May 11, 2021 Worksession Meeting	COVID-19 Update	Roy Otto	0.25
	Culture, Parks and Recreation Cost Recovery Policy	Andy McRoberts	0.50
	Development Code - Chapters 7, 8, 9, and 10 - Access & Parking, Landscaping Standards, Signs, Supplemental Standards	Brad Mueller	0.50
	Development Code Updates: Placemaking & Urban Design - Other Centers & Nodes	Brad Mueller	0.75
	Executive Session: City Manager Quarterly Check-in		
May 18, 2021 Council Meeting	Ordinance - Intro - Local Improvement District (LIC); Ashcroft Draw Regional Lift Station	Sean Chambers	Consent
	Ordinance - Intro - Local Improvement District (LIC); Large Sewer Trunk Main Extension into Poudre Bluffs	Sean Chambers	Consent
	COVID-19 Update	Roy Otto	Regular
	Ordinance - Final - Open Container	Anissa Hollingshead	Regular
	Boards & Commissions Appointments	Anissa Hollingshead	Regular
May 25, 2021 Worksession Meeting	COVID-19 Update	Roy Otto	0.25
	Keep Greeley Moving Presentation	Paul Fetherston	0.50
	Transportation Master Plan	Joel Hemesath	0.75

**Greeley City Council**

**Status Report of Council Initiatives**

<b>Initiative No.</b>	<b>Council Request</b>	<b>Council Meeting, Worksession, or Committee Meeting Date Requested</b>	<b>Status or Disposition</b> (After completion, item is shown one time as completed and then removed.)	<b>Assigned to:</b>
01-2021	Council Member Zasada offered an initiative relating to the level of the use of outside consultants by the City. She requested and received consensus to proceed with seeking an internal audit for the previous two years relating to the use of outside consultants on City projects and operations, including the total costs involved.	January 19, 2021 Council Meeting	<p>Update: 4/23/2021 Staff indicated that a draft of the report would be provided to Council Member Zasada before finalization and transmittal to the Council to close out the petition.</p> <p>Update: 03/08/2021: After discussing the request and draft response with Council Member Zasada, staff will focus on professional service contracts within operations with a response provided by snapshot in April.</p> <p>Update: 03/03/2021 A response to this initiative will be provided to Council by March 12, 2021.</p> <p>In response to Council Member Zasada' s request for an audit of the usage of consultants within the City, the Purchasing Division of the Finance Department will compile an inventory of contracts of a value of \$50,000 or greater with consultants of a professional services nature between the period of 2018-2020 including cost, host department, and</p>	Paul Fetherston

<b>Initiative No.</b>	<b>Council Request</b>	<b>Council Meeting, Worksession, or Committee Meeting Date Requested</b>	<b>Status or Disposition</b> (After completion, item is shown one time as completed and then removed.)	<b>Assigned to:</b>
			purpose associated with contracting services for distribution to the City Council.	

# Worksession Agenda Summary

April 27, 2021

Paul Fetherston, Deputy City Manager, 350-9730

Doug Marek, City Attorney, 350-9757

## **Title:**

Consideration of an Executive Session to instruct negotiators and to confer with the City Attorney for the purpose of receiving legal advice related to the City's pending litigation against the manufacturers, distributors and wholesalers of opioid medications, as authorized by C.R.S. §§ 24-6-402(4)(b) and 24-6-402 (e)(I) and Greeley Municipal Code 2-151 §§ (a)(2) and 2-151(a)(5).

## **Background:**

On October 1, 2019, City Council passed a resolution authorizing the City Attorney to institute litigation against opioid manufacturers and wholesalers related to the misuse and over-prescription of opioid painkillers. On October 9, 2019, the City filed a lawsuit in the United States District Court for the District of Colorado against several opioid manufacturers and wholesalers. On October 31, 2019, the United States Judicial Panel on Multi-District Litigation transferred the City's case (along with more than 1,800 other cases) to the Northern District of Ohio. Settlement negotiations are ongoing and direction from City Council regarding the City's position in these negotiations is needed. The City Attorney and Deputy City Attorney will provide legal advice to City Council relative to the negotiations.

## **Strategic Work Program Item or Applicable Council Priority and Goal:**

Safety: Manage the health, safety and welfare in a way that promotes a sense of security and well-being for residents, businesses and visitors.

## **Decision Options:**

1. Make a motion to go into executive session to receive legal advice from the City Attorney and to instruct negotiators pursuant to C.R.S. §§ 24-6-402(4)(b) and 24-6-402 (e)(I) and Greeley Municipal Code 2-151 §§ (a)(2) and 2-151(a)(5).
2. Decline to make a motion to go into executive session.

## **Attachments:**

None

# Worksession Agenda Summary

April 27, 2021

Maria Gonzalez Estevez, Human Resources Director, 970-350-9714

**Title:**

Consideration of an Executive Session to determine positions, develop strategy and instruct negotiators regarding collective bargaining with the Greeley Fire Fighters Union Local 888

**Decision Options:**

If this item is considered favorably by City Council, the following suggested motion is needed:

I move that the City Council go into an Executive Session to discuss the following matter as provided under C.R.S. 24-6-402(4) (e)(I) and Greeley Municipal Code 2.04.020(5): to determine positions, develop strategy and instruct negotiators regarding collective bargaining with the Greeley Fire Fighters Union Local 888.

**Attachments:**

None

# Worksession Agenda Summary

April 27, 2021

**Title:**

Adjournment